

**Tasking Memorandum No.** 99-152

**Memorandum For:** Commanders, Defense Contract Management Districts

**Subject:** Use of the Upward Mobility Program Within DLA (TASKING)

**Date:** April 9, 1999

**Suspense Date:** April 14, 1999

**Target Audience:** Director Human Resources

**New Information/Guidance/Tools:**

- The Executive Director, Human Resources requested the following information on the use of the Upward Mobility Program.
- Advise us of the extent to which you have provided career-field trainee opportunities to employees within your serviced populations during the past 24 months. Identify each GS-05 or GS-07 promotional opportunity in a two-grade interval series using the following format:
  - Total of such positions filled (do not include participants in the DCMC Intern Program).
  - Breakout by series, grade, sex, race, and national origin code for each 12-month period.
  - Please describe the nature of your trainee program (does your program follow the traditional upward mobility approach, or do you require the applicant to meet the qualification standards for the position, or do you use a mixture of both).

**Point of Contact for Further Information:**

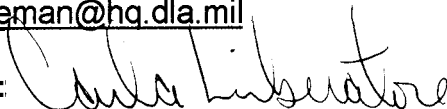
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**Signature:**



**CARLA LIBERATORE**

Executive Director

Business Operations